

# WOULD YOU LIKE TO STAY AT YOUR CURRENT JOB AND EARN \$200-\$3,000 MORE EACH YEAR?

We can help! **Early Childhood Educator INCENTIVE\$ Florida** is available for child care teachers in select Florida counties. Operated by the Children's Forum, the program rewards early childhood educators with financial incentives based on their education and continuity of employment. By retaining the early childhood workforce, INCENTIVE\$ provides children with more stable relationships and better-educated teachers. INCENTIVE\$, an affiliate of Child Care WAGES®, addresses individual professional development efforts and low wages, but does not affect budgets, regular wages, or parent fees within child care programs.

## Benefits

- Provides incentives to early childhood educators
- Encourages continuing formal education for early childhood educators
- Integrates with other scholarship, education, and compensation initiatives

## Outcomes

- Maintains marketplace competition for better salaries
- Supports professional growth of early educators which creates positive outcomes for young children
- Reduces turnover to create stable learning environments for children

For more information, contact  
Early Childhood Educator INCENTIVE\$ Florida  
(888) 352-4453  
[incentives-fl.org](http://incentives-fl.org)



Early Childhood Educator  
**INCENTIVE\$**  
Florida

 Children's  
**FORUM**  
*...because kids can't wait*

# INCENTIVES\$ SCALE

Valid Period	Level	Teacher, Assistant Teacher, Family Child Care Home Provider <i>ECE = Early Childhood Education, CD = Child Development, CDA = Child Development Associate</i>	Annual Incentive
	8	<ul style="list-style-type: none"> <li>Bachelor Degree plus or including at least 24 credit hours in ECE or CD</li> <li>Bachelor Degree in ECE or CD</li> <li>Master's Degree plus or including at least 18 credit hours in ECE or CD</li> </ul>	\$3,000
	7	<ul style="list-style-type: none"> <li>Bachelor Degree plus or including at least 18 credit hours in ECE or CD</li> <li>Master's Degree out of field plus or including 12 credit hours in ECE or CD</li> <li>90 credit hours toward a Bachelor Degree in ECE or CD</li> <li>90 credit hours of well rounded coursework plus or including at least 15 credit hours in ECE or CD</li> </ul>	\$2,250
	6	<ul style="list-style-type: none"> <li>Bachelor Degree out of field plus or including 12 credit hours in ECE or CD</li> <li>Associate Degree plus or including at least 24 credit hours in ECE or CD</li> <li>Associate Degree in ECE or CD</li> </ul>	\$1,500
2 yrs**	5	<ul style="list-style-type: none"> <li>Bachelor or Master's Degree out of field</li> <li>Associate Degree plus or including at least 12 credit hours in ECE or CD</li> <li>45 credit hours toward an Associate Degree in ECE or CD</li> <li>45 credit hours of well rounded coursework plus at least 15 credit hours in ECE or CD</li> </ul>	\$1,125
2 yrs**	4	<ul style="list-style-type: none"> <li>Associate Degree out of field</li> <li>At least 70 credit hours of well rounded coursework</li> <li>36 credit hours toward an Associate Degree in ECE or CD</li> <li>36 credit hours of well rounded coursework plus or including at least 12 credit hours in ECE or CD</li> <li>36 credit hours of well rounded coursework plus a Director Credential and Florida Staff Credential</li> <li>36 credit hours of well rounded coursework plus a National CDA</li> </ul>	\$750
2 yrs**	3	<ul style="list-style-type: none"> <li>24 credit hours toward an Associate Degree in ECE or CD</li> <li>24 credit hours of well rounded coursework plus at least 12 credit hours in ECE or CD</li> </ul>	\$600
2 yrs**	2	<ul style="list-style-type: none"> <li>12 credit hours in ECE or CD</li> <li>National CDA</li> <li>Director Credential plus Florida Staff Credential</li> </ul>	\$450
2 yrs*	1	<ul style="list-style-type: none"> <li>6 credit hours in ECE or CD</li> <li>Florida Staff Credential</li> </ul>	\$200

\* Funding for level 1 is temporary. Center-based teachers awarded at level 1 must reach level 2 within two years in order to retain eligibility. Family child care home providers must reach level 2 within three years for continued funding.

\*\* Funding for levels 2 through 5 have a continuing education requirement. Center-based teachers awarded at levels 2 through 5 must complete at least three ECE college credit hours within two years to retain eligibility. Family child care providers must complete the course requirement within three years for continued funding.

Early Childhood Educator INCENTIVES\$ Florida, an affiliate of Child Care WAGES®, is licensed by Child Care Services Association of Chapel Hill, NC. The Children's Forum is the program administrator of INCENTIVES\$ under a contract with local early learning coalitions, children's services councils, and private contributors.